

Board of Education Bargaining Preparation

Fowlerville Community Schools

February 2024

Multi-Year General Fund Report

Multi-Year General Fund Only

Year	Data Status	Fiscal Score	Enrollment	Revenue	Expenditures	Fund Balance	Taxable Value
2023	Historic	1	2,579	\$34,740,992	\$34,901,883	\$3,361,574	\$685,543,149
2022	Historic	2	2,634	\$31,020,901	\$31,207,994	\$3,522,465	\$652,773,459
2021	Historic	2	2,698	\$30,107,237	\$28,971,528	\$3,709,558	\$612,191,579
2020	Historic	3	2,720	\$28,096,666	\$28,472,969	\$2,573,849	\$587,747,729
2019	Historic	0	2,798	\$28,027,253	\$27,549,705	\$2,950,159	\$587,590,024



General Fund Revenues - Trend

Description	2021 Historic	2022 Historic	2023 Historic
Revenues			
Local Sources	2,799,360	3,034,752	3,182,305
Non-Educational Entity	0	0	0
State Sources	24,214,950	24,930,590	28,309,655
Federal Sources	1,403,074	1,483,904	1,344,596
Incoming Transfers and Other Transactions	1,641,854	1,518,075	1,848,856
Other Financing Sources	0	0	0
Fund Modification	48,000	53,580	55,580
Total Revenues	30,107,238	31,020,901	34,740,992



General Fund Expenses - Trend

Expenditures			
Instruction - Basic Programs	14,551,522	14,971,980	16,930,461
Instruction - Added Needs, Adult/Continuing Education	3,937,183	4,359,230	4,887,191
Pupil Services	1,302,163	1,474,154	1,265,981
Instruction Staff	459,470	692,251	715,332
General Administration	689,608	685,344	793,827
School Administration	1,661,017	1,760,549	2,229,756
Business, Interest & Abatements	453,657	420,311	500,638
Operations & Maintenance	2,806,132	3,170,149	3,323,691
Transportation	1,394,822	1,779,162	2,126,927
Central Support Services	593,413	783,268	769,661
Athletics & Other Support Services	570,958	669,739	798,623
Community Services	912	1,285	3,279
Payments to Other Schools	0	0	0
Debt Service - Long-term	296,360	295,300	299,150
Capital Projects	104,429	0	0
Fund Modifications (Transfers Out)	149,879	145,274	257,370
Total Expenditures	28,971,525	31,207,996	34,901,887

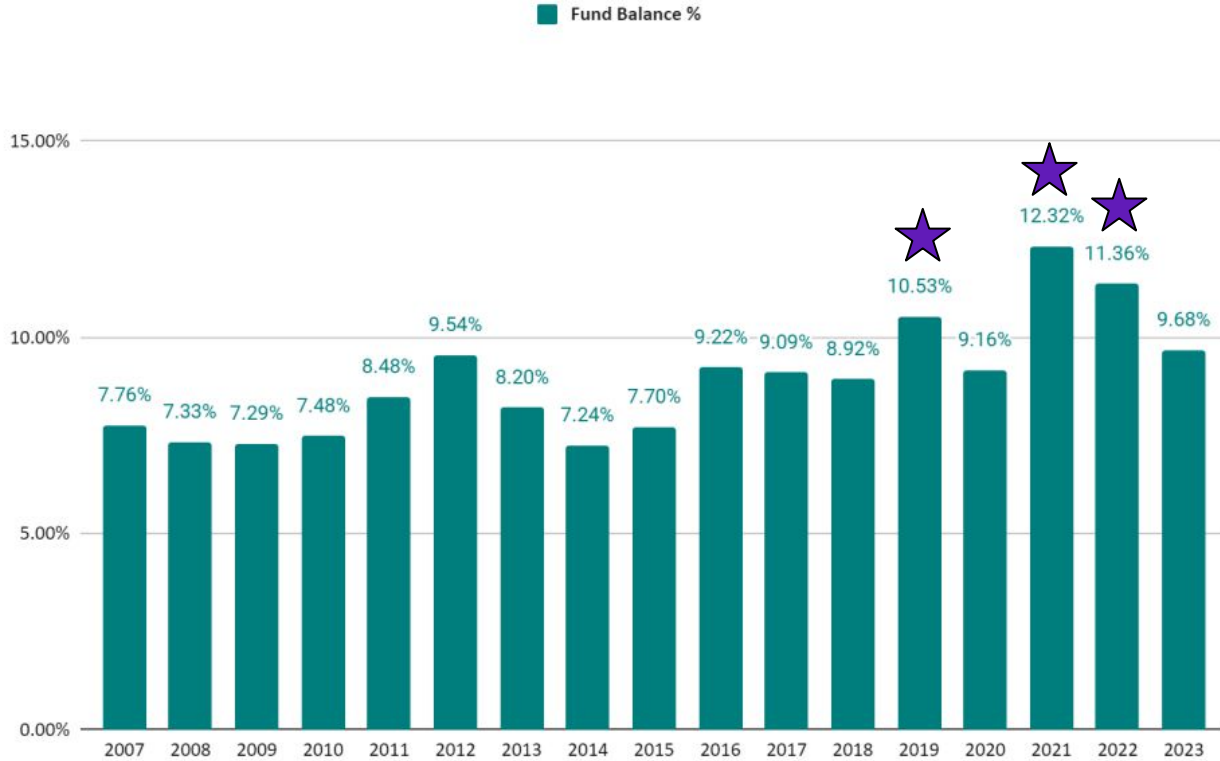


Detailed Fund Balance - Trend

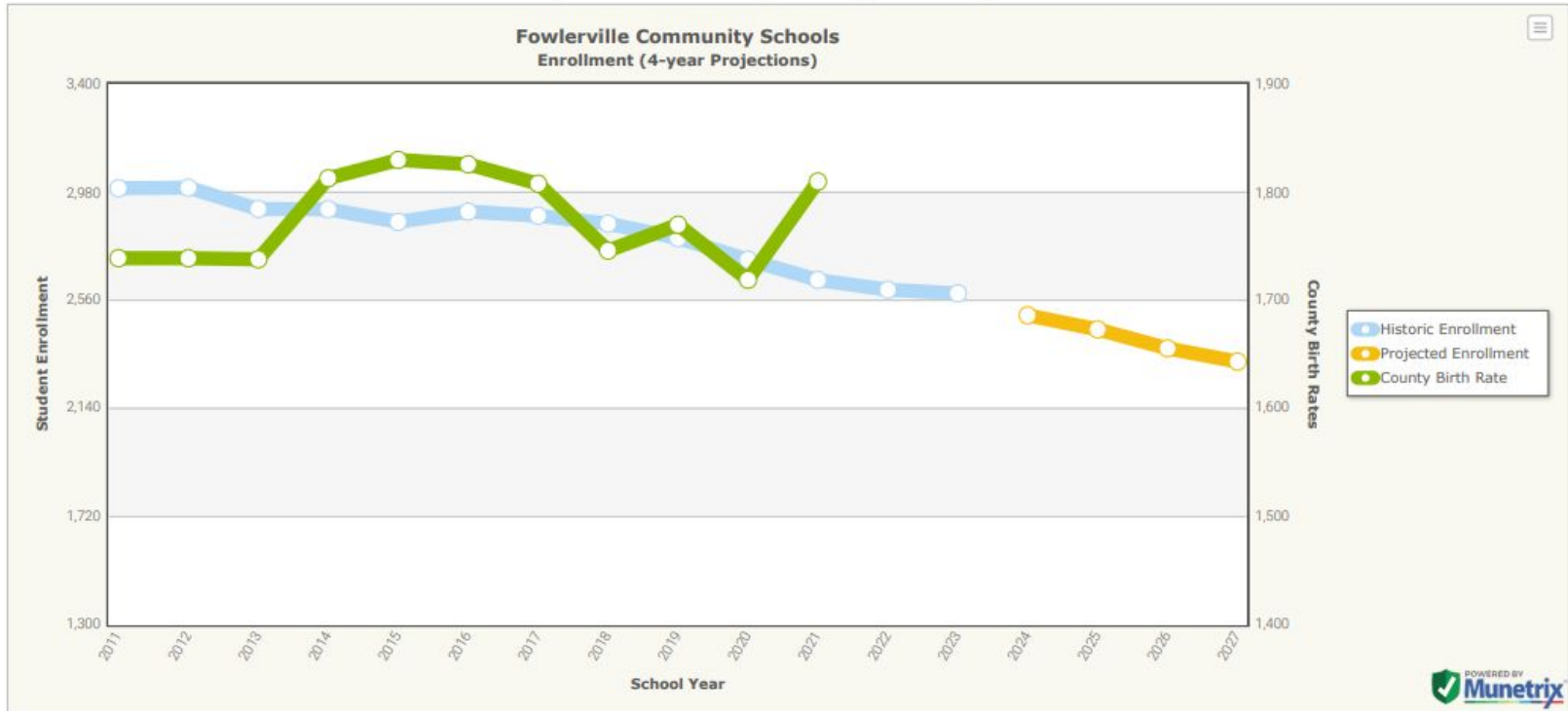
	2021	2022	2023
Beginning Fund Balance	2,573,845	3,709,560	3,522,469
Excess (Deficit) Revenues over Expenditures	1,135,713	-187,095	-160,895
Ending Fund Balance	3,709,558	3,522,465	3,361,574
Fund Balance as a Percent of Expenditures	12.8%	11.3%	9.6%



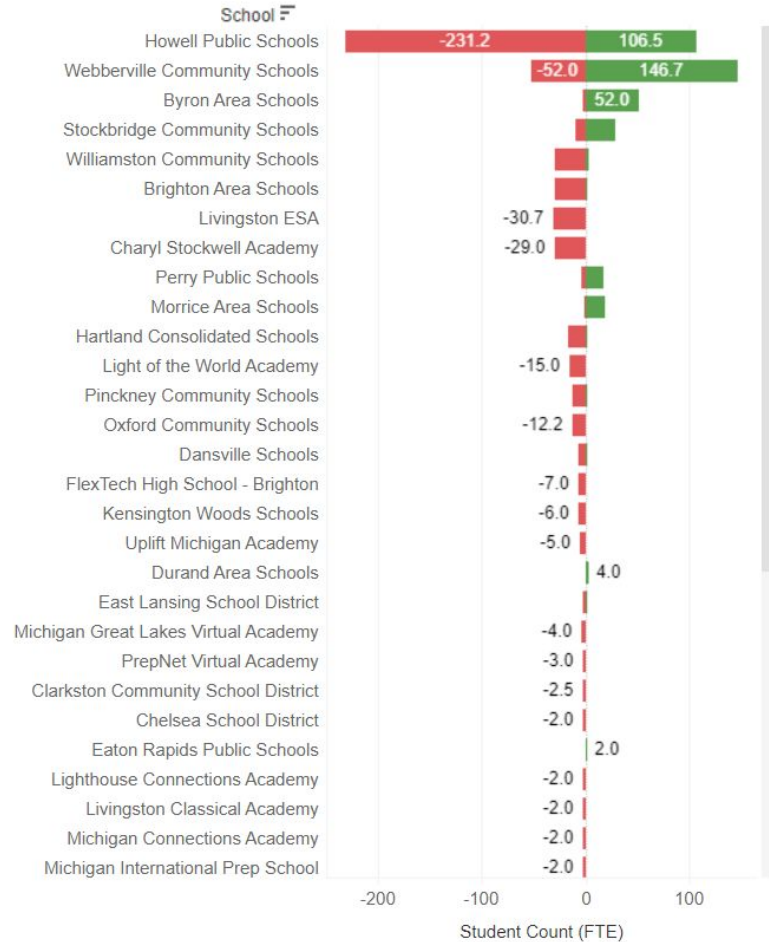
Fund Balance - Trend



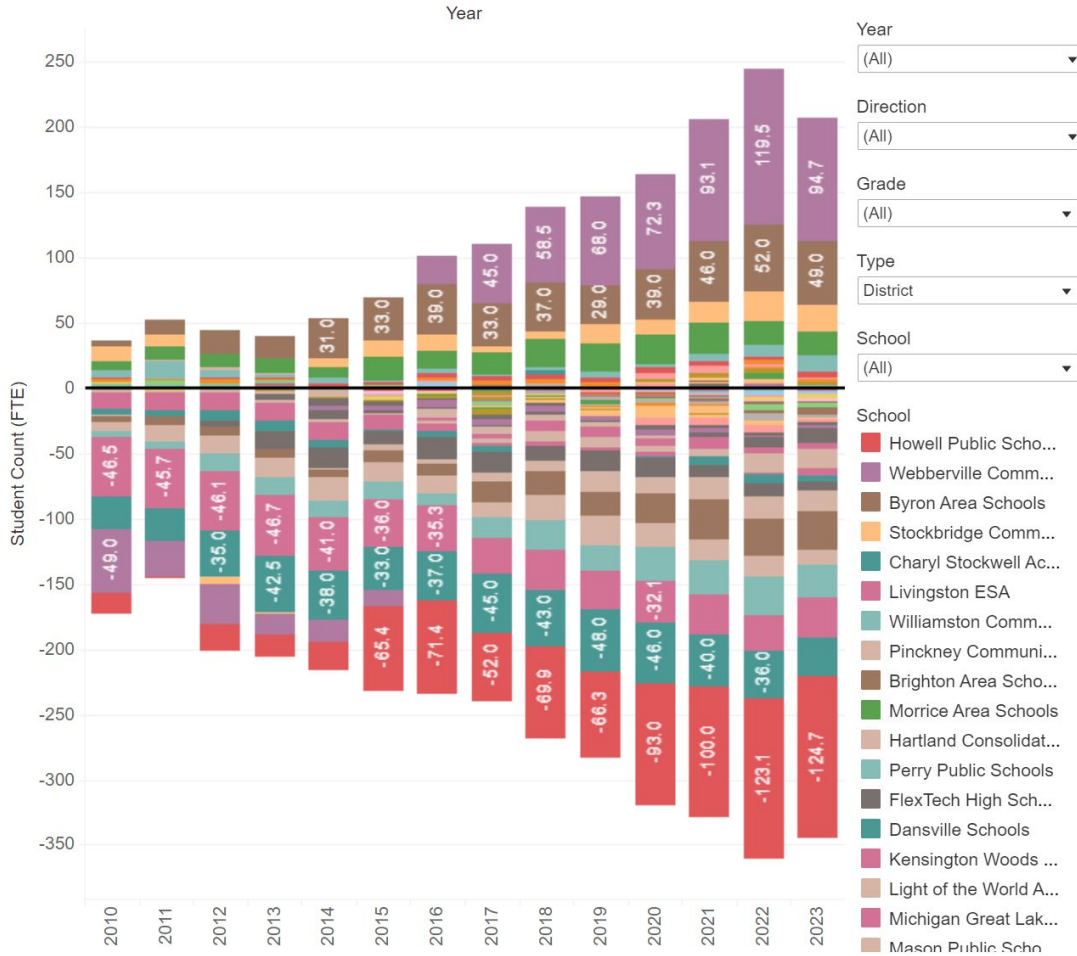
Fowlerville Community Schools Enrollment Projections utilizing County of Livingston birth rates



2023 Student Migration Analysis



Net Yearly Student Migration Analysis



Comparable District to Fowlerville

District	Student Count	Economcially Disadvantaged Percentage	Poverty Percentage 2022 Census
Wayland Union	2,830	43%	7.78%
Western	2,757	41%	8.89%
Marysville	2,636	38%	8.39%
Plainwell	2,607	41%	12.17%
St. Johns	2,603	40%	7.94%
Fowlerville	2,587	41%	7.49%
Tecumseh	2,555	37%	6.85%
Coopersville	2,546	42%	6.06%
Petoskey Public	2,511	39%	7.53%
Charlotte Public	2,366	45%	10.48%
Otsego	2,356	42%	8.51%
Paw Paw	2,191	41%	11.86%



Strength of Schedule

[Livingston County Strength of Schedule](#)

[Comparable District's Strength of Schedule](#)



Financials



Overarching Targets for Negotiations

- ❑ Improve academic outcomes for students
- ❑ Maintain a fiduciary responsibility to the entire district
- ❑ Value and empower teachers' professionalism
- ❑ Simplicity of language and management of contract
- ❑ Consistent with state & federal law and board policy



Key Financial Assumptions

- Budgeted for a decline of 70 students
- Budgeted for an increase of 2.5% to the Foundation Allowance
 - Budgeted State Aid Total Impact = (\$88,000)
- Budgeted for a decrease in 3 teacher FTEs @ \$121,000 each
- Estimated Operating Surplus for 24/25 = \$204,833
- Estimated Fund Balance as a % of Expenditures = 10.52%
- Section 27L = \$114,972 in one time funding for the purpose of increasing educator compensation - Must be spent by 9/30/24

Key Financial Assumptions

- 1.0 Teacher FTE = \$121,000 approximately
- Granting Steps and Lanes = \$262,000 approximately
- 65% of Fowlerville total wages go to the teacher group
- Salary Schedule % increases:
 - 1% increase to the salary schedule = \$140,000 approximately
 - 1.5% = \$280,000
 - 2.5% = \$350,000
 - 3% = \$420,000

Grades 3 to 5 M-STEP 2023 - All Subjects - Comparable Districts

District	Total Pct Proficient	State Rank	Subject	Grade(s)
Marysville	57.80%	48	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Petoskey Public	55.20%	60	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
St. Johns	49.60%	103	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Western	49.10%	115	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Wayland Union	48.70%	120	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Otsego	48.20%	125	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Tecumseh	38.50%	252	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Paw Paw	38.00%	256	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Plainwell	36.90%	275	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Coopersville	34.70%	311	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Fowlerville	32.20%	337	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th
Charlotte Public	27.70%	410	ELA, Math, Science, Social Studies	Grade(s): 3rd, 4th, 5th

551 Districts



Grades 6 and 7 ELA and Math M-STEP 2023 and Grade 8 Science and Social Studies M-STEP 2023 - Comparable Districts

District	Total Pct Proficient	State Rank	Subject	Grade(s)
Petoskey Public	55.9%	41	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Marysville	44.9%	103	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Tecumseh	43.7%	111	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Coopersville	43.6%	113	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Western	42.6%	125	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Wayland Union	42.2%	128	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
St. Johns	41.6%	135	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Otsego	38.7%	160	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Plainwell	32.1%	263	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Fowlerville	29.8%	317	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Paw Paw	27.7%	369	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th
Charlotte Public	25.4%	407	ELA, Math, Science, Social Studies	Grade(s): 6th, 7th, 8th

551 Districts



Grade 8 ELA and Math PSAT 2023 - Comparable Districts

District	Total Pct Proficient	State Rank	Subject	Grade(s)
Petoskey Public	66.00%	74	ELA, Math	Grade(s): 8th
St. Johns	62.00%	109	ELA, Math	Grade(s): 8th
Marysville	61.50%	114	ELA, Math	Grade(s): 8th
Western	59.90%	124	ELA, Math	Grade(s): 8th
Otsego	59.30%	131	ELA, Math	Grade(s): 8th
Tecumseh	58.90%	134	ELA, Math	Grade(s): 8th
Wayland Union	56.10%	163	ELA, Math	Grade(s): 8th
Coopersville	54.80%	180	ELA, Math	Grade(s): 8th
Plainwell	52.30%	212	ELA, Math	Grade(s): 8th
Charlotte Public	50.30%	239	ELA, Math	Grade(s): 8th
Paw Paw	46.60%	313	ELA, Math	Grade(s): 8th
Fowlerville	43.20%	376	ELA, Math	Grade(s): 8th

551 Districts



Grade 11 Science and Social Studies 2023 M-STEP Comparable Districts

District	Total Pct Proficient	State Rank	Subject	Grade(s)
Petoskey Public	55.8%	49	Science, Social Studies	Grade(s): 11th, 12th
Marysville	54.6%	55	Science, Social Studies	Grade(s): 11th, 12th
Plainwell	52.9%	67	Science, Social Studies	Grade(s): 11th, 12th
Coopersville	49.3%	95	Science, Social Studies	Grade(s): 11th, 12th
St. Johns	44.3%	156	Science, Social Studies	Grade(s): 11th, 12th
Wayland Union	39.7%	221	Science, Social Studies	Grade(s): 11th, 12th
Otsego	39.3%	234	Science, Social Studies	Grade(s): 11th, 12th
Paw Paw	39.2%	240	Science, Social Studies	Grade(s): 11th, 12th
Tecumseh	37.4%	264	Science, Social Studies	Grade(s): 11th, 12th
Fowlerville	36.6%	280	Science, Social Studies	Grade(s): 11th, 12th
Western	34.0%	321	Science, Social Studies	Grade(s): 11th, 12th
Charlotte Public	31.6%	360	Science, Social Studies	Grade(s): 11th, 12th

551 Districts



Grade 11 Evidenced Based Reading and Writing - 2023 SAT Comparable Districts

District	2023 SAT Average Score	SAT Test
Petoskey Public	520.8	EBRW
Plainwell	514.1	EBRW
St. Johns	509.4	EBRW
Coopersville	504.4	EBRW
Western	502.5	EBRW
Paw Paw	501.8	EBRW
Marysville	501.7	EBRW
Otsego	500.7	EBRW
Tecumseh	500.5	EBRW
Wayland Union	484.9	EBRW
Fowlerville	483.4	EBRW
Charlotte Public	479.6	EBRW



Grade 11 Math - 2023 SAT Comparable Districts

District	2023 SAT Average Score	Subject
Petoskey Public	513.3	Math
Marysville	500.9	Math
Plainwell	492.7	Math
Otsego	488.8	Math
Western	480.8	Math
St. Johns	480.1	Math
Coopersville	475.8	Math
Tecumseh	471.9	Math
Wayland Union	470.2	Math
Fowlerville	468.4	Math
Paw Paw	462.3	Math
Charlotte Public	437.5	Math



FHS 2022 Graduation Rate Comparable Districts

Building	District	Graduation Rate
Wayland High School	Wayland Union	96.4%
St. Johns High School	St. Johns	96.2%
Marysville High School	Marysville	95.9%
Otsego High School	Otsego	95.4%
Coopersville High School	Coopersville	94.9%
Plainwell High School	Plainwell	93.2%
Western High School	Western	93.2%
Charlotte Senior High School	Charlotte Public	92.0%
Fowlerville High School	Fowlerville	91.2%
Petoskey High School	Petoskey Public	89.9%
Paw Paw High School	Paw Paw	88.8%
Tecumseh High School	Tecumseh	88.7%



FHS Economically Disadvantaged 2022 Graduation Rate Comparable Districts

Building	Graduation Rate
Coopersville High School	94.7%
Western High School	92.0%
St. Johns High School	89.2%
Wayland High School	88.4%
Otsego High School	87.2%
Marysville High School	86.8%
Plainwell High School	86.7%
Tecumseh High School	86.2%
Charlotte Senior High School	85.4%
Fowlerville High School	83.6%
Paw Paw High School	81.8%
Petoskey High School	79.8%



FHS Students With Disabilities 2022 Graduation Rate Comparable Districts

Building	Graduation Rate
Marysville High School	95.0%
Tecumseh High School	90.0%
Coopersville High School	85.0%
Wayland High School	80.0%
Otsego High School	77.8%
Western High School	76.2%
Plainwell High School	72.7%
St. Johns High School	70.6%
Charlotte Senior High School	57.1%
Fowlerville High School	52.9%
Petoskey High School	48.0%
Paw Paw High School	33.3%



Overarching Targets for Negotiations

- ❑ Improve academic outcomes for students
- ❑ Maintain a fiduciary responsibility to the entire district
- ❑ Value and empower teachers' professionalism
- ❑ Simplicity of language and management of contract
- ❑ Consistent with state & federal law and board policy



District Priorities

- **Professional Development**
 - Eliminate Flex PD
 - Spread PD out across the school year
 - Work toward PLCs
 - Protect instructional time with students
- **Low Class Size Language**
 - Eliminate the language or clarify what classes it applies to that aren't required by State or Federal law
- **Prohibition on hiring beyond Step 6**
 - Eliminate the language or clarify what high need positions can be hired beyond Step 6
- **Reduce Special Pays to simplify management of the contract and to put money on schedule**
 - Sick day payout
 - Purchase of sick days
 - Attendance incentive
 - Flat Fee Incentive
- **Modify the Grievance Procedure**
 - Remove language about grieving Board Policy
 - Clarify language that grievances must remain substantially the same as they advance
 - Add language that the Board may waive its right to hear the grievance
 - Add a MERC Mediation Step
- **Clarify Article IV, Section 3 and Section 13a to better define when each section applies**
- **Remove language that applies to Prohibited Subjects of Bargaining**
- **Refrain from adding language that reduces the district's ability to manage the district in these areas:**
 - Discipline and Discharge
 - Layoff and recall
 - Right of Assignment
- **Incentivize FEA support in increasing student enrollment**